



How To Teach About EDI

Teaching about the principles of equity, diversity, and inclusion in post-secondary education is crucial to fostering a more inclusive and equitable society. Here are some tips for teaching about EDI principles.

Start by defining key terms: Make sure your students understand what terms like "equity," "diversity," and "inclusion" mean. Provide examples and case studies to help illustrate these concepts. Check out [McMaster's Defining EDI page](#).

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Incorporate diverse perspectives: Encourage your students to explore different perspectives and worldviews. Incorporate readings, videos, and guest speakers from a variety of backgrounds to expose your students to diverse viewpoints.

Foster inclusive discussion: Create a classroom environment (whether synchronous, asynchronous, in-person, hybrid or online) where all voices are heard and respected. Encourage students to ask questions and engage in respectful dialogue.

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Provide practical examples: Show your students how the principles of equity, diversity, and inclusion can be applied in real-world scenarios. Use case studies and examples to help illustrate these principles in action.

Incorporate experiential learning: Incorporate experiential learning opportunities, such as service learning or internships, to give students hands-on experience applying principles of equity, diversity, and inclusion.

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Encourage self-reflection: Encourage your students to reflect on their own biases and assumptions. Encourage them to explore how their own lived experiences and backgrounds shape their worldview.

Provide resources: Provide your students with resources to help them continue learning about these principles outside of the classroom. This can include books, articles, podcasts, and other media.

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